

Black Leadership Advisory Council Subcommittee Meeting Report

Date: May 3, 2023

This report provides a summary of the B.L.A.C. Subcommittee meeting held at 10:00 am on May 3, 2023. The complete/current roster of the subcommittee members appointed by the NOMHE Advisory Committee was present. In addition to this, over 20 community members logged on to listen to the subcommittee. Full meeting minutes will be made available within 30 business days.

Major items on the subcommittee's agenda included approval and adoption of the subcommittee's Mission and Purpose Statement and establishment of the subcommittee's objectives and future activities. This resulted in the identification of objectives, the proposal to generate a Pulse Report and outline of committee next steps which will be presented to the full NOMHE Advisory Committee for approval.

Subcommittee Mission Approval and Adoption

The committee unanimously approved and adopted the Mission and Purpose Statement as well as related objectives. The statement outlines the subcommittee's primary objectives and values and will serve as a guiding principle for their activities.

Filling the Subcommittee Roster (as outlined by the NOMHE Advisory Committee)

Four (4) categories/seats remain vacant on the B.L.A.C. Subcommittee. The categories include: (1) Business, Economics, Technology, and Entrepreneurship; (2) Safety Preparedness; (3) Communication, Arts and Culture; and (4) Environment. Subcommittee members agreed to identify individuals who may fulfill the vacant categories and submit the names to NOMHE staff member, Karina Fox. This list will be presented to the NOMHE Advisory Committee for consideration/appointment during its August 2023 quarterly meeting.

Subcommittee Activity Approval and Next Steps

During the meeting, it was agreed that a Pulse Report should be generated. Traditionally, pulse reports provide a concise and informative update on the status and progress of a topic, project/initiative, or organization. This type of report typically provides a snapshot of key performance indicators, recent accomplishments, upcoming milestones, and any challenges or issues that need to be addressed. The pulse report to be created by the subcommittee will include an evaluation based on vetted / recently completed assessments, that will serve to identify areas for improvement, and promote discussion of potential impacts within the Black and African American communities in Nevada.

The committee discussed and agreed upon the following next steps:

- Preparation of the Pulse Report.
- Development of a BLAC Subcommittee Work/Action Plan that outlines specific mission-supported actions – supported by findings of the Pulse Report.
- Submission to NOMHE staff a list of potential individuals to fill the vacant subcommittee seats.
- Development of a plan for engaging relevant community stakeholders to gather feedback, input, and support on the work conducted by the BLAC Subcommittee.